



French-speaking Capacity Development Consultants

Kanava International, LLC is recruiting short-term, French-speaking consultants for potential assignments in support of Kanava International's work in management capacity building, including assignments in West Africa.

Responsibilities:

Consultants will work to develop and support Kanava's objectives in the areas of organizational strengthening, growth, and sustainability. Specific tasks may include:

- Use established methodology to conduct formal organizational assessments and gap analyses for selected local organizations
- Conduct targeted assessments of systems, policies, procedures, and/or management capacities of organizations as requested
- Use organizational data to develop tailored reporting, recommendations, capacity building strategies and/or work plans
- Develop and deliver trainings on priority capacity building areas for local partners

Desired Qualifications:

- Bilingual English/French language skills (native or professional levels in speaking, reading, and writing)
- Advanced degree preferred in business administration, organizational behavior, or a related field
- Minimum 7 years of progressively responsible experience in organizational development, organizational assessments or capacity building within an international development context
- Demonstrable experience providing management capacity assistance and/or mentoring to local organizations, private sector companies, or producer organizations
- Interpersonal and communication skills and experience working in collaboration with partners, donors, and NGOs
- Professional experience in West Africa preferred

Application Instructions:

Please send CV electronically to recruit@kanavainternational.com. Candidates will be selected on an on-going basis; only shortlisted candidates shall be contacted.