



## **Spanish-speaking Capacity Development Consultants**

Kanava International, LLC is recruiting short-term, Spanish-speaking consultants for potential assignments in support of Kanava International's work in management capacity building, including assignments in Latin America.

### **Responsibilities:**

Consultants will work to develop and support Kanava's objectives in the areas of organizational strengthening, growth, and sustainability. Specific tasks may include:

- Use established methodology to conduct formal organizational assessments and gap analyses for selected local organizations
- Conduct targeted assessments of systems, policies, procedures, and/or management capacities of organizations as requested
- Use organizational data to develop tailored reporting, recommendations, capacity building strategies and/or work plans
- Develop and deliver trainings on priority capacity building areas for local partners

### **Desired Qualifications:**

- Bilingual English/Spanish language skills (native or professional levels in speaking, reading, and writing)
- Advanced degree preferred in business administration, organizational behavior, or a related field
- Minimum 7 years of progressively responsible experience in organizational development, organizational assessments or capacity building within an international development context
- Demonstrable experience providing management capacity assistance and/or mentoring to local organizations, private sector companies, or producer organizations
- Interpersonal and communication skills and experience working in collaboration with partners, donors, and NGOs
- Professional experience in Latin America preferred

### **Application Instructions:**

Please send CV electronically to [recruit@kanavainternational.com](mailto:recruit@kanavainternational.com). Candidates will be selected on an on-going basis; only shortlisted candidates shall be contacted.